



Waseda Farms Farm Hand / Apprentice

Reports to our farm manager and farm owners

We are a family-owned Certified Organic farm in Baileys Harbor, WI, raising Black Angus cattle, Berkshire pigs, poultry (broilers and egg-layers) and we have a 2-acre seasonal garden. We currently have 1,000 acres under management and are continuing to expand. Our farm has the first small scale Temple Grandin designed handling system ever built.

We have a store on the farm, where we sell our products, as well as, other locally produced products. We also have a second store in De Pere, and we sell at restaurants and farm markets throughout Door and Brown County.

Summary

We are looking for full-time, long-term farm staff with experience and drive. We seek great individuals who can contribute to our **mission** (*to grow, cultivate, produce and distribute the best certified organic, sustainably and responsibly raised food available while educating families of the benefits of eating well*) and our **core values** (*cultivate respect, grow ideas, raise family, harvest excellence, and savor experiences*).

Some of the facts:

- This is a year-round position with 40-60 hours per week.
- This work is hands-on and physical.
- The work will include:
 - *Animal husbandry* - birthing, weaning, castration, feeding, care, cleaning, animal moving, heat detection.
 - *Crop production* - planting, weeding, irrigation, harvesting, baling, spreading
 - *Equipment use & maintenance* – tractors and implements, skidsteers, 4 wheelers, fencing, irrigation, etc.
 - *Assistance with other departments as needed* – Eggs, garden, retail stores, events, other improvements.

Qualifications:

- Excellent work ethic, a positive attitude and good communication skills.
- Belief in organic food and sustainability, or willing to learn.
- Willingness to learn all aspects of a diversified family farm and work as a member of a team.
- Ability to self-manage and willingness to take direction.
- Ability to show up for work on time when scheduled.
- Willingness to work outdoors in all kinds of weather, even Wisconsin winter. The summer is awesome!
- Ability to lift 50lbs consistently and 80lbs occasionally.
- Comfortable with animals.
- You must have a valid driver's license and be a safe driver capable of driving a pick-up truck and stock trailer/goose neck trailer. You may also be asked to pick up or deliver product in a delivery van.

Additional Skills/Experience that would be great:

- Experience working on a farm, including working with livestock (hogs, beef cattle, chickens, turkeys) and with equipment (tractor, baler, rake, mower, skidsteer, etc.).
- Mechanical/engine repair and welding.
- Previous experience on an organic or sustainable farm.
- A sense of humor.